



# Application process

## Your First Challenge with P&G



### STEP 1

Submit your application for a fulltime or an internship position. (~15 min)



### STEP 2

Part 1: On-line questionnaire (~40 min)  
Part 2: Reasoning Screening (~30 min)



### STEP 3

Reasoning test (~65 min)



### STEP 4

Interviews

**If you want to do an internship or work at P&G. Apply now!!!**

Follow the instructions below to initiate your online application:  
Visit our website [www.we.experiencePG.com](http://www.we.experiencePG.com), or [f/pgcareers](https://www.facebook.com/pgcareers)

**Apply Now**

- 1) Find and select
- 2) Find and Apply for Job
- 3) Create your own user account
- 4) Complete the application questionnaire and attach your updated CV.
- 5) Finally, complete both online selection tests
- 6) Expect to hear back from us in two weeks time



**A NEW CHALLENGE EVERY DAY.™**  
Daily. Globally. Personally. Professionally.



# YOUR STEPS TO SUCCESS

## 1. Application

You can search and apply for jobs as well as learn more about P&G and our people at [www.experiencePG.com](http://www.experiencePG.com). Once you have submitted your application, you will be contacted regarding next steps.

## 2. Assessment

P&G uses online assessments to measure skills and accomplishments that generally do not emerge from interviews. These assessments are critical as they help determine if it is equally beneficial for you to continue through the hiring process.

### **Success Drivers Assessment (Online)**

Assesses your background, experiences, interests, and work-related attitudes and measures your compatibility against P&G competencies for defining successful job performance.

#### **Description:**

- Online delivery allows 24/7 access
- Take as much time as you need to complete – most applicants take between 20 and 30 minutes
- Available in over 20 languages

#### **Sample Question:**

When organizing a work team, you have selected those who:

- Have different strengths
- Have the most technical expertise
- Cooperate with each other
- Follow instructions
- Think like you

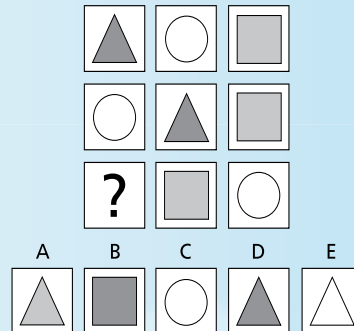
### **Reasoning Screen (Online)**

Depending on your desired position you may be asked to complete the Reasoning Screen. The Reasoning Screen measures your cognitive ability. This is important because the nature of our work is complex and continually changing.

#### **Description:**

- Online delivery allows 24/7 access
- 15 questions
- 2 minutes & 30 seconds allowed for each question
- Test takes approximately 30 minutes
- Available in over 20 languages

#### **Sample Question:**



**Answer: "D"**

### **Reasoning Test (In Person)**

Depending on your desired position you may be asked to complete our paper-and-pencil Reasoning Test. The test is delivered on campus or as a part of your final interview. This test measures your reasoning skills using numerical, logic-based & figural reasoning type questions.

## 3. Initial Interview

We use behavioral-based interviews to get to know you. The real you. What makes you tick? What have you accomplished so far? This is also your opportunity to find out all about us. We believe two-way communication starts from day one, so ask away.

## 4. Final Interview

In addition to more behavioral-based interviews, we'll go into greater detail around your skills and capabilities. Taking place either on campus or on-site at P&G, it's also your opportunity to get a more in-depth understanding of our unique culture, values and endless opportunities.

## 5. Your Offer and Your Future

Congratulations! You've proven you have a lot to offer. We look forward to welcoming you to P&G, where you will work and grow alongside highly talented people, face new and exciting challenges, and touch and improve the lives of the world's consumers every day.